

AN ORDINANCE ESTABLISHING THE SALARIES RECEIVED BY THE OFFICERS AND EMPLOYEES OF THE CITY OF GALESBURG, ILLINOIS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GALESBURG, ILLINOIS:

SECTION I. That hereafter the hourly salary paid an officer or employee of the City of Galesburg classified full-time or part-time regular shall not be less than the beginning salary step for his or her position, nor more than the maximum step payable to his or her position except when specific incentive pay increases are authorized by the City Council. This section shall apply to all employees represented by PSEO Union hired on or before March 31, 1992. This section shall also apply to the Exempt, Non-Represented, AFSCME and IAFF employees hired on or before March 31, 1993. Any prior ordinance to the contrary is hereby repealed.

SECTION I

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title		
3	A	A		9.0290	266	Custodian I		
		B		9.4805				
		C		9.9546				
		D		10.4524				
		E		10.9750				
		F		11.5237				
6	A	A		10.4522	265	Handivan Driver		
		B		10.9749				
		C		11.5235				
		D		12.0998				
		E		12.7048				
		F		13.3400				
9	A	A		12.1000	336	Public Safety Clerk		
		B		12.7049			110	Secretary I
		C		13.3403				
		D		14.0073				
		E		14.7078				
		F		15.4432				
11	A	A		13.3401	116	Telephone Systems Operator		
		B		14.0072			545	Community Service Officer
		C		14.7075				
		D		15.4428				
		E		16.2150				
		F		17.0257				
12	A	A		14.0072	144	Account Clerk I		
		B		14.7075			334	Communications Dispatcher/Clerk I
		C		15.4428	505	Custodian II		
		D		16.2150				
		E		17.0257				
		F		17.8770				
13	A	A		14.7078	145	Junior Accountant		
		B		15.4431				
		C		16.2153				
		D		17.0260				
		E		17.8773				
		F		18.7712				

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
14	A	A		15.4427	143	Information Systems Technician
		B		16.2148	520	Utility Maintenance
		C		17.0256		
		D		17.8769		
		E		8.7708		
		F		19.7093		
15	A	A		16.2151	335	Communications Dispatcher/Clerk II
		B		17.0258		
		C		17.8771		
		D		18.7710		
		E		19.7096		
		F		20.6950		
15	E	A		16.5644	120	Secretary II
		B		17.3927		
		C		18.2625		
		D		19.1756		
		E		20.1344		
		F		21.1411		
15	E	A	34,454.01		130	Deputy City Clerk
		B	36,176.83		131	Deputy City Treasurer
		C	37,985.79			
		D	39,885.21			
		E	41,879.52			
		F	43,973.37			
16	A	A		17.0256	405	Engineering Technician I
		B		17.8769	515	Maintenance Worker
		C		18.7708		
		D		19.7093		
		E		20.6948		
		F		21.7295		
17	E	A	37,810.64		135	Executive Secretary
		B	39,701.32		136	Public Information Officer
		C	41,686.28		333	Public Safety Network Administrator
		D	43,770.48			
		E	45,958.92			
		F	48,256.80			
18	A	A		18.7712	530	Heavy Equipment Operator
		B		19.7097		
		C		20.6952		
		D		21.7299		
		E		22.8164		
		F		23.9572		
18	E	A		19.0462	615	Water Plant Supervisor
		B		19.9985		
		C		20.9985		
		D		22.0483		
		E		23.1507		
		F		24.3083		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
18	E	A	39,616.08		146	Staff Accountant
		B	41,596.97			
		C	43,676.80			
		D	45,860.55			
		E	48,153.46			
		F	50,561.11			
19	A	A		19.7097	406	Engineering Technician II
		B		20.6952	540	Mechanic
		C		21.7299		
		D		22.8164		
		E		23.9572		
		F		25.1550		
19	E	A		19.9801	535	Crew Supervisor
		B		20.9793	532	Greenkeeper
		C		22.0282		
		D		23.1296		
		E		24.2861		
		F		25.5004		
19	E	A	41,558.71	19.9801	134	Benefits Coordinator
		B	43,636.80	20.9793		
		C	45,818.52	22.0282		
		D	48,109.39	23.1296		
		E	50,514.99	24.2861		
		F	53,040.86	25.5004		
19	F	A		19.7097	305	Firefighter (80)
		B		20.6952		
		C		21.7299		
		D		22.8164		
		E		23.9572		
		F		25.1550		
19	F	A		14.8752	305	Firefighter (106)
		B		15.6190		
		C		16.3999		
		D		17.2199		
		E		18.0809		
		F		18.9849		
19	P	A		19.7097	340	Police Patrol
		B		20.6952		
		C		21.7299		
		D		22.8164		
		E		23.9572		
		F		25.1550		
20	E	A		20.9141	525	Labor Supervisor
		B		21.9598	525	Labor Supervisor/Arborist
		C		23.0578	526	Cemetery Sexton
		D		24.2107	600	Water Distribution Supervisor
		E		25.4203	610	Water Production Supervisor
		F		26.6923		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
20	E	A	43,501.36		435	General Inspector
		B	45,676.35		260	Handivan & Community Center Coordinator
		C	47,960.23		445	Neighborhood Enhancement Officer
		D	50,358.24		634	Recreation Supervisor
		E	52,874.01			
		F	55,520.02			
21	E	A		21.9439	522	Maintenance Supervisor
		B		23.0411		
		C		24.1931		
		D		25.4029		
		E		26.6731		
		F		28.0068		
21	E	A	45,643.37		141	Network Administrator
		B	47,925.49			
		C	50,321.75			
		D	52,837.98			
		E	55,480.03			
		F	58,254.01			
21	F	A		21.7296	315	Fire Captain (80)
		B		22.8162		
		C		23.9570		
		D		25.1548		
		E		26.4125		
		F		27.7331		
21	F	A		16.3997	315	Fire Captain (106)
		B		17.2197		
		C		18.0807		
		D		18.9847		
		E		19.9340		
		F		20.9306		
22	E	A	47,785.09		407	Associate Planner
		B	50,174.33		542	Garage Superintendent
		C	52,682.98		440	Neighborhood Enhancement Supervisor
		D	55,317.15		350	Police Sergeant
		E	58,082.96		560	Traffic Supervisor
		F	60,987.14		620	Water Operations Supervisor
23	E	A	50,089.40		413	GIS Analyst
		B	52,593.94		140	Information Systems Supervisor
		C	55,223.73		410	Project Manager I
		D	57,984.88		155	Purchasing Agent
		E	60,884.09		637	Recreation Superintendent
		F	63,928.39		148	Senior Accountant
24	E	A	52,507.84		362	Police Lieutenant
		B	55,133.25		636	Park Superintendent
		C	57,890.01			
		D	60,784.55			
		E	63,823.88			
		F	67,015.00			

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
26	E	A	57,715.15		360	Police Captain
		B	60,600.94		361	Deputy Fire Chief
		C	63,630.94		411	Project Manager II
		D	66,812.42			
		E	70,153.00			
		F	73,660.54			
27	E	A	60,600.94		605	Water Superintendent
		B	63,630.94			
		C	66,812.42			
		D	70,153.00			
		E	73,660.54			
		F	77,343.52			
29	E	A	66,542.99		330	Fire Chief
		B	69,870.14			
		C	73,363.68			
		D	77,031.77			
		E	80,883.47			
		F	84,927.55			
30	E	A	69,784.61		365	Police Chief
		B	73,273.77			
		C	76,937.49			
		D	80,784.22			
		E	84,823.34			
		F	89,064.45			
31	E	A	73,188.24		415	City Engineer
		B	76,847.58		408	Director of Community Development
		C	80,689.94		160	Director of Finance and Information Systems
		D	84,724.38		132	Economic Development Director
		E	88,960.53			
		F	93,408.59			
33	E	A	80,514.51		420	Director of Public Works
		B	84,540.18			
		C	88,767.28			
		D	93,205.73			
		E	97,866.01			
		F	102,759.24			

SECTION II. That hereafter the hourly salary paid an officer or employee of the City of Galesburg classified full-time or part-time regular shall not be less than the beginning salary step for his or her position, nor more than the maximum step payable to his or her position except when specific incentive pay increases are authorized by the City Council. This section shall apply to all employees represented by PSEO Union hired on or after April 1, 1992. This section shall also apply to the Exempt, Non-Represented, AFSCME and IAFF employees hired on or after April 1, 1993. Any prior ordinance to the contrary is hereby repealed.

SECTION II

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
3	A	A		9.0290	266	Custodian I
		B		9.2547		
		C		9.4861		
		D		9.7233		
		E		9.9663		
		F		10.2155		
		G		10.4709		
		H		10.7326		
		I		11.0010		
		J		11.2760		
		K		11.5579		
6	A	A		10.4523	265	Handivan Driver
		B		10.7135		
		C		10.9815		
		D		11.2559		
		E		11.5374		
		F		11.8257		
		G		12.1215		
		H		12.4244		
		I		12.7350		
		J		13.0534		
		K		13.3797		
9	A	A		12.1000	336	Public Safety Clerk
		B		12.4024	110	
		C		12.7124		
		D		13.0303		
		E		13.3560		
		F		13.6898		
		G		14.0322		
		H		14.3830		
		I		14.7426		
		J		15.1111		
		K		15.4888		
11	A	A		13.3401	116	Telephone Systems Operator
		B		13.6736	545	
		C		14.0154		
		D		14.3659		
		E		14.7250		
		F		15.0931		
		G		15.4705		
		H		15.8572		
		I		16.2536		
		J		16.6600		
		K		17.0766		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
12	A	A		14.0072	144	Account Clerk I
		B		14.3573	334	Communications Dispatcher/Clerk I
		C		14.7163	505	Custodian II
		D		15.0843	633	Recreation Activity Specialist
		E		15.4614		
		F		15.8480		
		G		16.2440		
		H		16.6502		
		I		17.0664		
		J		17.4930		
		K		17.9304		
13	A	A		14.7078	145	Junior Accountant
		B		15.0753		
		C		15.4524		
		D		15.8388		
		E		16.2348		
		F		16.6405		
		G		17.0566		
		H		17.4829		
		I		17.9200		
		J		18.3680		
		K		18.8271		
14	A	A		15.4427	143	Information Systems Technician
		B		15.8287	520	Utility Maintenance
		C		16.2245		
		D		16.6301		
		E		17.0458		
		F		17.4720		
		G		17.9087		
		H		18.3564		
		I		18.8154		
		J		19.2858		
		K		19.7679		
15	A	A		16.2151	335	Communications Dispatcher/Clerk II
		B		16.6206		
		C		17.0362		
		D		17.4622		
		E		17.8986		
		F		18.3461		
		G		18.8047		
		H		19.2748		
		I		19.7568		
		J		20.2506		
		K		20.7568		
15	E	A		16.5644	120	Secretary II
		B		16.9785		
		C		17.4031		
		D		17.8382		
		E		18.2841		
		F		18.7412		
		G		19.2099		
		H		19.6901		
		I		20.1824		
		J		20.6869		
		K		21.2040		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
15	E	A	34,454.01		130	Deputy City Clerk
		B	35,315.43		131	Deputy City Treasurer
		C	36,198.45			
		D	37,103.36			
		E	38,031.02			
		F	38,981.77			
		G	39,956.44			
		H	40,955.35			
		I	41,979.35			
		J	43,028.76			
		K	44,104.44			
16	A	A		17.0256	405	Engineering Technician I
		B		17.4512	515	Maintenance Worker
		C		17.8876		
		D		18.3348		
		E		18.7930		
		F		19.2628		
		G		19.7444		
		H		20.2379		
		I		20.7439		
		J		21.2625		
		K		21.7940		
17	E	A	37,810.64		135	Executive Secretary
		B	38,755.83		136	Public Information Officer
		C	39,724.67		333	Public Safety Network Administrator
		D	40,717.73			
		E	41,735.62			
		F	42,778.88			
		G	43,848.43			
		H	44,944.55			
		I	46,068.09			
		J	47,219.67			
		K	48,400.13			
18	A	A		18.7712	530	Heavy Equipment Operator
		B		19.2404		
		C		19.7214		
		D		20.2144		
		E		20.7198		
		F		21.2377		
		G		21.7686		
		H		22.3128		
		I		22.8707		
		J		23.4425		
		K		24.0286		
18	E	A		19.0462	615	Water Plant Supervisor
		B		19.5224		
		C		20.0105		
		D		20.5108		
		E		21.0236		
		F		21.5491		
		G		22.0880		
		H		22.6401		
		I		23.2062		
		J		23.7863		
		K		24.3809		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
18	E	A	39,616.08		146	Staff Accountant
		B	40,606.52			
		C	41,621.77			
		D	42,662.42			
		E	43,729.05			
		F	44,822.23			
		G	45,942.86			
		H	47,091.51			
		I	48,268.78			
		J	49,475.51			
		K	50,712.33			
19	A	A		19.7097	406	Engineering Technician II
		B		20.2024	540	Mechanic
		C		20.7075		
		D		21.2252		
		E		21.7559		
		F		22.2998		
		G		22.8573		
		H		23.4289		
		I		24.0145		
		J		24.6149		
		K		25.2303		
19	E	A		19.9801	535	Crew Supervisor
		B		20.4796	532	Greenkeeper
		C		20.9916		
		D		21.5163		
		E		22.0542		
		F		22.6057		
		G		23.1708		
		H		23.7501		
		I		24.3439		
		J		24.9525		
		K		25.5764		
19	E	A	41,558.71		134	Benefits Coordinator
		B	42,597.61			
		C	43,662.48			
		D	44,753.93			
		E	45,872.79			
		F	47,019.71			
		G	48,195.21			
		H	49,400.20			
		I	50,635.26			
		J	51,901.27			
		K	53,198.78			
19	F	A		19.7097	305	Firefighter (80)
		B		20.6952		
		C		21.7299		
		D		22.8164		
		E		23.9572		
		F		25.1550		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
19	F	A		14.8752	305	Firefighter (106)
		B		15.6190		
		C		16.3999		
		D		17.2199		
		E		18.0809		
		F		18.9849		
19	P	A		20.6954	340	Police Patrol
		B		21.2129		
		C		21.7432		
		D		22.2868		
		E		22.8440		
		F		23.4150		
		G		24.0004		
		H		24.6002		
		I		25.2152		
20	E	A		20.9141	525	Labor Supervisor
		B		21.4371	525	Labor Supervisor/Arborist
		C		21.9729	526	Cemetery Sexton
		D		22.5222	600	Water Distribution Supervisor
		E		23.0854	610	Water Production Supervisor
		F		23.6624		
		G		24.2539		
		H		24.8603		
		I		25.4819		
		J		26.1188		
		K		26.7719		
20	E	A	43,501.36		435	General Inspector
		B	44,589.00		260	Handivan & Community Center Coordinator
		C	45,703.79		445	Neighborhood Enhancement Officer
		D	46,846.31		634	Recreation Supervisor
		E	48,017.44			
		F	49,217.76			
		G	50,448.14			
		H	51,709.48			
		I	53,002.33			
		J	54,327.28			
		K	55,685.54			
21	E	A		21.9439	522	Maintenance Supervisor
		B		22.4925		
		C		23.0549		
		D		23.6312		
		E		24.2220		
		F		24.8276		
		G		25.4483		
		H		26.0845		
		I		26.7367		
		J		27.4051		
		K		28.0797		

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
21	E	A	45,643.37		141	Network Administrator
		B	46,784.42			
		C	47,954.09			
		D	49,152.96			
		E	50,381.88			
		F	51,641.46			
		G	52,932.57			
		H	54,255.77			
		I	55,612.25			
		J	57,002.62			
		K	58,427.71			
21	F	A		21.7296	315	Fire Captain (80)
		B		22.8162		
		C		23.9570		
		D		25.1548		
		E		26.4125		
		F		27.7331		
21	F	A		16.3997	315	Fire Captain (106)
		B		17.2197		
		C		18.0807		
		D		18.9847		
		E		19.9340		
		F		20.9306		
22	E	A	47,785.09		407	Associate Planner
		B	48,979.86		542	Garage Superintendent
		C	50,204.41		440	Neighborhood Enhancement Supervisor
		D	51,459.61		350	Police Sergeant
		E	52,746.03		560	Traffic Supervisor
		F	54,064.57		620	Water Operations Supervisor
		G	55,416.11		133	Human Resource/Services Coordinator & Risk Manager
		H	56,801.49			
		I	58,221.62			
		J	59,677.05			
		K	61,168.99			
23	E	A	50,089.40		413	GIS Analyst
		B	51,341.68		140	Information Systems Supervisor
		C	52,625.19		410	Project Manager I
		D	53,940.81		155	Purchasing Agent
		E	55,289.41		637	Recreation Superintendent
		F	56,671.59		148	Senior Accountant
		G	58,088.50		320	Battalion Chief (112)
		H	59,540.73			
		I	61,029.18			
		J	62,554.96			
		K	64,118.71			

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
24	E	A	52,507.84		362	Police Lieutenant
		B	53,820.55		636	Park Superintendent
		C	55,165.93			
		D	56,545.20			
		E	57,958.90			
		F	59,407.93			
		G	60,893.15			
		H	62,415.43			
		I	63,975.96			
		J	65,575.32			
		K	67,214.67			
26	E	A	57,715.15		360	Police Captain
		B	59,158.05		361	Deputy Fire Chief
		C	60,637.14		411	Project Manager II
		D	62,153.01			
		E	63,706.83			
		F	65,299.47			
		G	66,932.10			
		H	68,605.31			
		I	70,320.56			
		J	72,078.70			
		K	73,880.63			
27	E	A	60,600.94		605	Water Superintendent
		B	62,115.93			
		C	63,668.88			
		D	65,260.64			
		E	66,892.11			
		F	68,564.44			
		G	70,278.52			
		H	72,035.51			
		I	73,836.27			
		J	75,682.29			
		K	77,574.43			
29	E	A	66,542.71		330	Fire Chief
		B	68,206.57			
		C	69,911.58			
		D	71,659.53			
		E	73,450.96			
		F	75,287.33			
		G	77,169.55			
		H	79,098.76			
		I	81,076.14			
		J	83,103.13			
		K	85,180.63			
30	E	A	69,784.61		365	Police Chief
		B	71,529.34			
		C	73,317.55			
		D	75,150.43			
		E	77,029.14			
		F	78,954.85			
		G	80,928.72			
		H	82,951.93			
		I	85,025.62			
		J	87,151.29			
		K	89,330.08			

Pay Ranges	Units	Pay Steps	Annual	Hourly	Code No.	Title
31	E	A	73,188.24		415	City Engineer
		B	75,017.90		408	Director of Community Development
		C	76,893.40		160	Director of Finance and Information Systems
		D	78,815.62		132	Economic Development Director
		E	80,785.99			
		F	82,805.68			
		G	84,875.88			
		H	86,997.75			
		I	89,172.74			
		J	91,402.04			
		K	93,687.07			
33	E	A	80,514.51		420	Director of Public Works
		B	82,527.49			
		C	84,590.68			
		D	86,705.55			
		E	88,873.25			
		F	91,094.95			
		G	93,372.41			
		H	95,706.77			
		I	98,099.54			
		J	100,552.14			
		K	103,066.03			

SECTION III. That beginning July 1, 2010 the hourly wages paid for the following temporary positions shall not be less than the

SECTION III

Training Range 1TT

7.75

Building Attendant	Summer Camp Counselor
Data Entry Clerk	Temporary Clerk
Recreation Attendant	Temporary Maintenance
School Crossing Guard	Tennis Instructor
Softball Scorekeeper	

Range 1T

8.25

Building Attendant	Summer Camp Counselor
Data Entry Clerk	Temporary Clerk
Recreation Attendant	Temporary Maintenance
School Crossing Guard	Tennis Instructor
Softball Scorekeeper	

Range 2T

8.40

Head Crossing Guard
Lifeguard
Recreation Specialist/Instructor

Range 3T

Engineering Aide	Pay Step A	8.55
Golf Starter/Marshall	Pay Step B	8.70
Head Lifeguard/WSI	Pay Step C	8.85
Temporary Crew Supervisor		
Temporary Custodian		
Wading Pool Maintenance		

SECTION III (continued)

Range 4T

Campground Attendant	Pay Step A	8.95
Temporary Community Service Officer	Pay Step B	9.15
Temporary Account Clerk	Pay Step C	9.35
Temporary Equipment Operator		
Temporary Handivan Driver		
Water Plant Maintenance		

Range 5T **12.00**

Temporary Neighborhood Improvement Officer

SECTION IV. That hereafter the salaries paid to the following positions be the same as hereafter listed except for longevity pay when

Position	Salary
Corporation Counsel	\$ 39,078.91 Annual
City Attorney	\$ 39,078.91 Annual
Fire & Police Commissioners	\$ 300.04 Annual
Chairman of Fire & Police Commissioners	\$ 659.88 Annual
Budget Officer	-

SECTION V. City employees shall receive fringe benefits and incentive pay in accordance with the official Personnel Rules or labor

SECTION VI. This ordinance shall be in full force and effect upon its passage.

Approved this ___ day of December 2010, by a roll call vote as follows:

Roll Call #: _____

Ayes: _____

Nays: _____

Absent: _____

Salvador Garza, Mayor

ATTEST:

Kelli R. Bennowitz, City Clerk