

CITY OF GALESBURG

Illinois, USA



2021

Classification & Salary Schedule

Administration
55 West Tompkins Street
Galesburg, IL 61401

City of Galesburg, IL
Classification & Salary Schedule
Effective January 1, 2021

Approved by City Council on December 21, 2020

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**Employees represented by the American Federation of
State County & Municipal Employees Local 1173**

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
3 A	11.01	11.29	11.57	11.86	12.15	12.45	12.76	13.08	13.41	13.75	14.09
7A	13.38	13.71	14.04	14.40	14.76	15.14	15.51	15.90	16.29	16.71	17.12
9 A	14.75	15.12	15.50	15.89	16.29	16.70	17.11	17.54	17.98	18.42	18.88
11 A	16.27	16.68	17.09	17.52	17.96	18.40	18.86	19.33	19.81	20.31	20.82
12 A	17.08	17.51	17.95	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86
13 A	17.94	18.38	18.84	19.31	19.79	20.27	20.79	21.31	21.84	22.39	22.95
14 A	18.83	19.30	19.77	20.26	20.77	21.30	21.83	22.38	22.94	23.51	24.10
15 A	19.76	20.25	20.76	21.28	21.82	22.37	22.92	23.50	24.08	24.68	25.30
16 A	20.75	21.27	21.81	22.35	22.91	23.48	24.07	24.67	25.29	25.92	26.57
18 A	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.57	29.29
19 A	24.03	24.63	25.25	25.87	26.52	27.18	27.86	28.56	29.27	30.00	30.75

Pay Ranges and Classification Titles	
Range	Title
3 A	Custodian I
7 A	Handivan Driver
9 A	Bus Driver Public Safety Clerk Secretary I
11 A	Transit Clerk
12 A	Account Clerk I Custodian II Recreation Activity Specialist
13 A	Junior Accountant

Pay Ranges and Classification Titles	
Range	Title
14 A	Information Systems Technician Utility Maintenance Community Service Officer Property Compliance Officer
15 A	Communications Dispatcher/Clerk II
16 A	Engineering Technician I Maintenance Worker Transit Technician
18 A	Heavy Equipment Operator PSB IS Tech Transit Shop Foreman Water Meter Shop Foreman
19 A	Crew Foreman Engineering Technician II Mechanic

Sworn Employees in the Galesburg Police Department

Personnel Represented by the Public Safety Employees' Organization

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
19 P	26.62	27.29	27.97	28.66	29.39	30.12	30.86	31.64	32.43

Pay Ranges and Classification Titles	
Range	Title
19 P (hourly base wage)	Police Patrol Officer

Sworn Exempt Personnel in the Galesburg Police Department

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
22 EX	58,261.11	59,711.11	61,208.63	62,729.94	64,298.77	65,915.17	67,555.31	69,243.00	70,978.24	72,737.25	74,567.56
24 EX	64,013.54	65,606.14	67,246.29	68,934.00	70,645.45	72,428.23	74,234.77	76,088.88	77,990.50	79,939.66	81,936.38
26 EX	70,360.22	72,119.22	73,925.77	75,756.08	77,657.70	79,606.87	81,579.81	83,624.06	85,715.86	87,855.20	90,065.83
28EX	77,572.11	79,511.41	81,499.20	83,536.68	85,625.10	87,765.72	89,959.87	92,208.86	94,514.08	96,876.93	99,298.85
32 EX	93,726.45	96,055.97	98,480.53	100,928.88	103,448.54	106,039.50	108,701.78	111,411.60	114,192.72	117,047.55	119,973.75

Pay Ranges and Classification Titles	
Range	Title
22 EX	Police Sergeant
24 EX	Police Lieutenant
28 EX	Police Deputy Chief
32 EX	Police Chief

Sworn Employees in the Galesburg Fire Department

Sworn Personnel Represented by I.A.F.F. Local No. 555

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G
19 F (80)*	24.63	25.86	27.16	28.52	29.94	31.44	33.03
19 F (106)	18.13	19.03	19.99	20.99	22.03	23.12	24.29
21 F (80)*	27.16	28.52	29.94	31.44	33.03	34.65	36.39
21 F (106)	19.99	20.99	22.03	23.12	24.29	25.51	26.79

*includes 2.5% staff position incentive

Pay Ranges and Classification Titles	
Range	Title
19 F (80)	Firefighter (80)
19 F (106)	Firefighter (106)
21 F (80)	Fire Captain (80)
21 F (106)	Fire Captain (106)

Note: For the ranges above, Step F requires a Fire Science Certificate and Step G an Associate Degree in Fire Science

Sworn Exempt Personnel in the Galesburg Fire Department

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
23 EX (106)	61,066.02	62,592.65	64,157.48	65,761.42	67,405.46	69,090.59	70,817.85	72,588.29	74,403.01	76,263.08	78,169.66
27 EX	73,878.23	75,708.54	77,610.17	79,559.33	81,532.27	83,576.52	85,668.32	87,807.64	89,994.53	92,252.72	94,558.43
31 EX	89,210.10	91,444.51	93,726.47	96,055.97	98,480.53	100,928.88	103,448.54	106,039.50	108,701.78	111,411.60	114,192.72

Pay Ranges and Classification Titles	
Range	Title
23 EX (106)	Fire Battalion Chief
27 EX	Fire Deputy Chief
31 EX	Fire Chief

Exempt Salaried Personnel (EX)

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
15 EX	42,002.19	43,048.10	44,141.52	45,234.96	46,375.94	47,516.91	48,705.43	49,917.72	51,177.55	52,461.14	53,768.52
17 EX	46,090.69	47,255.44	48,420.19	49,632.48	50,868.54	52,152.13	53,459.50	54,790.64	56,169.32	57,571.78	58,998.00
18 EX	48,301.34	49,513.62	50,749.69	52,009.51	53,316.87	54,648.01	56,002.94	57,405.38	58,831.60	60,305.36	61,826.67
19 EX	50,654.60	51,938.21	53,221.79	54,552.94	55,931.62	57,310.30	58,760.29	60,210.28	61,731.58	63,276.65	64,845.50
20 EX	53,031.64	54,362.77	55,717.68	57,120.13	58,546.35	59,996.34	61,493.88	63,038.95	64,607.80	66,224.18	67,888.11
21 EX	55,646.38	57,025.04	58,451.27	59,925.04	61,422.56	62,943.87	64,536.48	66,129.09	67,793.02	69,480.71	71,215.94
22 EX	58,261.11	59,711.11	61,208.63	62,729.94	64,298.77	65,915.17	67,555.31	69,243.00	70,978.24	72,737.25	74,567.56
23 EX	61,066.02	62,587.32	64,156.15	65,748.77	67,388.92	69,076.62	70,811.85	72,570.86	74,401.17	76,255.25	78,156.89
24 EX	64,013.54	65,606.14	67,246.29	68,934.00	70,645.45	72,428.23	74,234.77	76,088.88	77,990.50	79,939.66	81,936.38
26 EX	70,360.22	72,119.22	73,925.77	75,756.08	77,657.70	79,606.87	81,579.81	83,624.06	85,715.86	87,855.20	90,065.83
27 EX	73,878.23	75,708.54	77,610.17	79,559.33	81,532.27	83,576.52	85,668.32	87,807.64	89,994.53	92,252.72	94,558.43
28 EX	77,572.11	79,511.41	81,499.20	83,536.68	85,625.10	87,765.72	89,959.87	92,208.86	94,514.08	96,876.93	99,298.85
29 EX	81,132.93	83,162.92	85,226.20	87,356.01	89,552.38	91,782.05	94,078.26	96,407.76	98,837.08	101,299.69	103,828.86
31 EX	89,210.10	91,444.51	93,726.47	96,055.97	98,480.53	100,928.88	103,448.54	106,039.50	108,701.78	111,411.60	114,192.72
32 EX	93,726.45	96,055.97	98,480.53	100,928.88	103,448.54	106,039.50	108,701.78	111,411.60	114,192.72	117,047.55	119,973.75
33 EX	98,412.77	100,858.77	103,404.56	105,975.32	108,620.97	111,341.48	114,136.87	116,982.18	119,902.36	122,899.93	125,972.44
34 EX	103,055.13	105,625.90	108,271.54	110,947.09	113,812.40	116,582.84	119,503.03	122,498.09	125,568.02	128,687.88	131,907.58

Pay Ranges and Classification Titles	
Range	Title
15 EX	Deputy City Clerk Recreation Coordinator
17 EX	Executive Assistant
18 EX	Staff Accountant
19 EX	Benefits & Insurance Coordinator Human Resources Generalist
20 EX	General Inspector Golf Professional Recreation Supervisor
22 EX	Associate Planner 9-1-1 Coordinator Garage Superintendent Network Administrator Transit Operations Supervisor

Pay Ranges and Classification Titles	
Range	Title
23 EX	GIS Analyst Information Systems Supervisor Project Manager I Purchasing Agent Senior Accountant
24 EX	Housing Program Coordinator Park Superintendent
26 EX	Project Manager II Transit Manager
27 EX	Planning Manager Water Superintendent
29 EX	Director of Parks and Recreation
31 EX	City Engineer Director of Community Development Director of Finance & Information Systems
33 EX	Director of Public Works
34 EX	City Attorney / Administrative Services Director

Non-Represented Hourly (NRH) Overtime Eligible

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
15 NRH	20.19	20.71	21.21	21.75	22.28	22.84	23.42	24.01	24.61	25.22	25.85
19 NRH	24.36	24.96	25.59	26.23	26.88	27.56	28.24	28.96	29.68	30.41	31.18
20 NRH	25.50	26.14	26.79	27.45	28.14	28.85	29.56	30.30	31.07	31.85	32.64
21 NRH	26.75	27.41	28.11	28.81	29.52	30.27	31.03	31.81	32.58	33.39	34.24

Pay Ranges and Classification Titles	
Range	Title
15 NRH	Secretary II Transit Assistant
19 NRH	Greenkeeper
20 NRH	Arborist Water Distribution Supervisor Water Lab Supervisor Water Operations Supervisor Water Production Supervisor
21 NRH	Maintenance Supervisor Traffic Supervisor

Temporary, Seasonal and Part-Time Hourly Employees

Range	Step A	Step B	Step C	Step D	Step E	Step F
1 TT	8.50	n/a	n/a	n/a	n/a	n/a
1 T	11.00	n/a	n/a	n/a	n/a	n/a
4 T	11.00	12.00	13.00	14.00	n/a	n/a
5 T	12.00	13.50	15.00	15.50	16.00	16.50
6 T	16.00	16.50	17.00	17.50	18.00	18.50

Other Positions

Title	Annual Salary
Board of Fire & Police Chairman	\$660.00
Board of Fire & Police Commissioners	\$300.00
College Intern	Weekly Stipend \$100.00

Pay Ranges and Classification Titles			
Range	Title	Range	Title
1 TT Teen Range	Building Attendant	5 T	Administrative Assistant
	Clerk		Building Services Worker
	Data Entry Clerk		Community Serv Officer
	Maintenance Worker		ETSB Assistant
	Recreation Attendant		Handivan Driver
	School Crossing Guard		Public Safety Data Entry Clerk
	Softball Scorekeeper		Transit Building Services Worker
	Summer Camp Counselor		Transit Dispatcher
	Tennis Instructor		Water Collection Clerk
	4T		Account Clerk
Building Attendant			
Campground Attendant			
Clerk			
Crew Supervisor			
Custodian			
Data Entry Clerk			
Engineering Aide			
Equipment Operator			
Golf Starter/Marshall			
Head Crossing Guard			
Head Lifeguard/WSI			
Lifeguard			
Maintenance Worker			
Recreation Attendant			
Recreation Specialist/Instructor			
School Crossing Guard			
Softball Scorekeeper			
Summer Camp Counselor			
Tennis Instructor			
Wading Pool Maintenance			
Water Plant Maintenance			